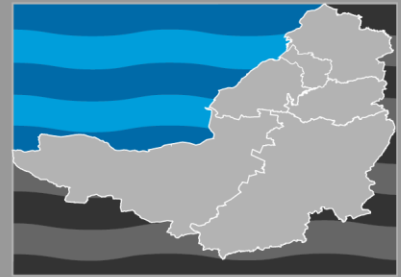


Avon and Somerset Police and Crime Panel



Hosted by Bristol City Council Democratic Services



Sue Mountstevens
Police and Crime Commissioner
Avon and Somerset Police
Valley Road
Portishead
BS20 8JJ

Reply to: Patricia Jones
Tel no: (0117) 92 22883
Email: patricia.l.jones@bristol.gov.uk
Date: 15th December 2015

Dear Commissioner,

Proposed appointment of Andy Marsh to the position of Chief Constable of Avon and Somerset

I write on behalf of the Chairman of the Police and Crime Panel.

The Panel conducted a Confirmatory Hearing for Andy Marsh on 14th December 2015 at Weston Town Hall.

A wide range of questions were put to Chief Constable Marsh based on the required professional competence to deliver the role and the personal independence that is necessary to exercise this role.

The Panel was unanimous in its conclusion that Chief Constable Marsh satisfied both requirements, and therefore has no hesitation in endorsing your choice of candidate for the position of Chief Constable of Avon and Somerset.

The formal recommendation of the Panel is that you appoint Chief Constable Marsh to the position.

The Panel looks forward to working with him in the years ahead.

Yours sincerely,

Patricia Jones (Clerk)
Avon and Somerset Police and Crime Panel

